

4Q 2024 Financial Results

REVENUE

\$254.3M

FY24 REVENUE \$860.8M

ADJUSTED EBITDA*

\$69.6M

FY24 ADJUSTED EBITDA \$203.6

ADJUSTED EPS*

\$0.17

FY24 ADJUSTED EPS \$0.41

NET LEVERAGE

2.5X



"Our Nuclear & Safety and Medical Groups grew fourth quarter organic revenue and enhanced their adjusted EBITDA margin performance compared to the same period last year. The fourth quarter reflects continued progress towards the 2028 long-range plan introduced at our Investor Day."

Thomas Logan,
Chief Executive Officer

QUARTER HIGHLIGHTS
Record fourth quarter revenue, Adjusted EBITDA, and Adjusted EPS

Capping off a record full year 2024 performance at Mirion

Improved capital structure

Founders' shares fully vested in the fourth quarter; entering 2025 with a cleaner and simpler capital structure after also redeeming warrants and refinancing debt in 2024

Entering 2025 with a strong backlog

49% of backlog coverage heading into 2025; continued strength from the book-and-build flow business



2025 Financial Outlook Reiterating Investor Day guidance; introducing Adjusted EPS guidance

REVENUE GROWTH

4-6%

**ORGANIC REVENUE
GROWTH 5.5-7.5%**
ADJUSTED EBITDA*

\$215M-\$230M

ADJUSTED EPS*

\$0.45-\$0.50

ADJUSTED FREE CASH FLOW*

\$85M-\$110M

Mirion announced 4Q and FY 2024 financial results on February 11, 2025. Full results, reconciliations and forward-looking statements available in the [earnings press release](#) and [earnings presentation](#).

* Adjusted EBITDA is a non-GAAP measure presented for supplemental informational purposes. A reconciliation of Adjusted EBITDA is available in our 4Q and FY 2024 Earnings Presentation.

* Adjusted EPS is a non-GAAP measure presented for supplemental informational purposes. A reconciliation of Adjusted EPS is available in our 4Q and FY 2024 Earnings Presentation.

* Adjusted Free Cash Flow is a non-GAAP measure presented for supplemental informational purposes. A reconciliation of Adjusted Free Cash Flow is available in our 4Q and FY 2024 Earnings Presentation.